



ENVIRONMENTAL POLICY

We work on continual improvements

- We work preventively and adopt a systematic approach to the management of work environment issues.
- We inform and train our employees in issues relating to the natural environment and the work environment, and we involve them in our efforts to implement continual improvements.
- We are committed to introducing certified environmental management systems that comply with ISO 14001 at all our manufacturing units.

We follow the relevant laws and comply with other requirements

- Our operations are conducted in a way that more than meets the relevant environmental and work environment legislation.

We make effective use of natural resources

- The effective use of energy, water, raw materials and other natural resources is to be one of the hallmarks of our operations.

We reduce emissions and minimise risks

- We work hard to minimise waste and emissions generated by our production facilities and other activities. Our aim is to recycle waste as effectively and efficiently as possible.
- We work to prevent accidents, uncontrolled emissions and exposure to dangerous chemicals.

We offer environmentally adapted products

- We offer high-quality, energy-efficient products and solutions that help to reduce climate impact.
- Our holistic approach to environmental issues guides not only our product development work, but also our choice of materials, transport alternatives, product functionality and the potential for recycling at the end of a product's useful life.

We make demands on our business partners

- When choosing suppliers, contractors and transport partners, we factor environmental considerations and corporate social responsibility issues into the decisions we make.



We offer a good working environment

- We maintain a high standard in terms of the working environment wherever we conduct our operations.
- We use risk analyses, training and other preventive measures to ensure that our employees can carry out their duties at work in a safe and healthy way.

We are open and transparent in the information we provide

- We are open and objective in the way we report our progress in sustainable development, and we follow established international guidelines for doing this.